

2021-2022 Salary & *Annual Supplements - Teachers

Step	Bachelor's Teacher			Master's Teacher			School Counselors			Speech-Language			Psychologist		
	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl. **	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Advanced	County Annual Suppl.	State Annual Suppl.**
							Monthly 10 Months			Monthly 10 Months			Monthly 10 Months		
0	\$3,546	\$2,618.00	\$738.00	\$3,901	\$2,880.00	\$738.00	\$4,001	\$2,880.00	\$738.00	\$4,807	\$3,347.00	\$738.00	\$4,933	\$3,454.00	\$738.00
1	\$3,647	\$2,618.00	\$738.00	\$4,012	\$2,880.00	\$738.00	\$4,112	\$2,880.00	\$738.00	\$4,918	\$3,347.00	\$738.00	\$5,044	\$3,454.00	\$738.00
2	\$3,748	\$2,618.00	\$738.00	\$4,123	\$2,880.00	\$738.00	\$4,223	\$2,880.00	\$738.00	\$5,031	\$3,347.00	\$738.00	\$5,157	\$3,454.00	\$738.00
3	\$3,849	\$2,618.00	\$738.00	\$4,234	\$2,880.00	\$738.00	\$4,334	\$2,880.00	\$738.00	\$5,142	\$3,347.00	\$738.00	\$5,268	\$3,454.00	\$738.00
4	\$3,951	\$2,618.00	\$738.00	\$4,346	\$2,880.00	\$738.00	\$4,446	\$2,880.00	\$738.00	\$5,253	\$3,347.00	\$738.00	\$5,379	\$3,454.00	\$738.00
5	\$4,052	\$2,618.00	\$738.00	\$4,457	\$2,880.00	\$738.00	\$4,557	\$2,880.00	\$738.00	\$5,365	\$3,347.00	\$738.00	\$5,491	\$3,454.00	\$738.00
6	\$4,153	\$2,618.00	\$738.00	\$4,568	\$2,880.00	\$738.00	\$4,668	\$2,880.00	\$738.00	\$5,476	\$3,347.00	\$738.00	\$5,602	\$3,454.00	\$738.00
7	\$4,255	\$2,654.00	\$738.00	\$4,681	\$2,919.00	\$738.00	\$4,781	\$2,919.00	\$738.00	\$5,587	\$3,470.00	\$738.00	\$5,713	\$3,577.00	\$738.00
8	\$4,356	\$2,692.00	\$738.00	\$4,792	\$2,961.00	\$738.00	\$4,892	\$2,961.00	\$738.00	\$5,698	\$3,568.00	\$738.00	\$5,824	\$3,675.00	\$738.00
9	\$4,457	\$2,808.00	\$738.00	\$4,903	\$3,088.00	\$738.00	\$5,003	\$3,088.00	\$738.00	\$5,810	\$3,614.00	\$738.00	\$5,936	\$3,721.00	\$738.00
10	\$4,559	\$2,928.00	\$738.00	\$5,015	\$3,222.00	\$738.00	\$5,115	\$3,222.00	\$738.00	\$5,922	\$3,659.00	\$738.00	\$6,048	\$3,766.00	\$738.00
11	\$4,660	\$3,043.00	\$738.00	\$5,126	\$3,347.00	\$738.00	\$5,226	\$3,347.00	\$738.00	\$5,922	\$3,708.00	\$738.00	\$6,048	\$3,815.00	\$738.00
12	\$4,761	\$3,340.00	\$738.00	\$5,237	\$3,674.00	\$738.00	\$5,337	\$3,674.00	\$738.00	\$5,922	\$3,975.00	\$738.00	\$6,048	\$4,089.00	\$738.00
13	\$4,862	\$3,434.00	\$738.00	\$5,348	\$3,778.00	\$738.00	\$5,448	\$3,778.00	\$738.00	\$5,922	\$4,026.00	\$738.00	\$6,048	\$4,139.00	\$738.00
14	\$4,964	\$3,479.00	\$738.00	\$5,460	\$3,827.00	\$738.00	\$5,560	\$3,827.00	\$738.00	\$5,922	\$4,077.00	\$738.00	\$6,048	\$4,190.00	\$738.00
15	\$5,065	\$3,523.00	\$738.00	\$5,572	\$3,875.00	\$738.00	\$5,672	\$3,875.00	\$738.00	\$5,922	\$4,129.00	\$738.00	\$6,048	\$4,243.00	\$738.00
16	\$5,065	\$3,569.00	\$738.00	\$5,572	\$3,926.00	\$738.00	\$5,672	\$3,926.00	\$738.00	\$5,922	\$4,184.00	\$738.00	\$6,048	\$4,298.00	\$738.00
17	\$5,065	\$3,814.00	\$738.00	\$5,572	\$4,196.00	\$738.00	\$5,672	\$4,196.00	\$738.00	\$5,922	\$4,475.00	\$738.00	\$6,048	\$4,594.00	\$738.00
18	\$5,065	\$3,863.00	\$738.00	\$5,572	\$4,249.00	\$738.00	\$5,672	\$4,249.00	\$738.00	\$5,922	\$4,532.00	\$738.00	\$6,048	\$4,652.00	\$738.00
19	\$5,065	\$3,912.00	\$738.00	\$5,572	\$4,304.00	\$738.00	\$5,672	\$4,304.00	\$738.00	\$5,922	\$4,595.00	\$738.00	\$6,048	\$4,715.00	\$738.00
20	\$5,065	\$3,962.00	\$738.00	\$5,572	\$4,359.00	\$738.00	\$5,672	\$4,359.00	\$738.00	\$6,145	\$4,657.00	\$738.00	\$6,271	\$4,777.00	\$738.00
21	\$5,065	\$4,015.00	\$738.00	\$5,572	\$4,417.00	\$738.00	\$5,672	\$4,417.00	\$738.00	\$6,145	\$4,719.00	\$738.00	\$6,271	\$4,838.00	\$738.00
22	\$5,065	\$4,068.00	\$738.00	\$5,572	\$4,475.00	\$738.00	\$5,672	\$4,475.00	\$738.00	\$6,145	\$4,783.00	\$738.00	\$6,271	\$4,903.00	\$738.00
23	\$5,065	\$4,120.00	\$738.00	\$5,572	\$4,532.00	\$738.00	\$5,672	\$4,532.00	\$738.00	\$6,145	\$4,848.00	\$738.00	\$6,271	\$4,968.00	\$738.00
24	\$5,065	\$4,177.00	\$738.00	\$5,572	\$4,595.00	\$738.00	\$5,672	\$4,595.00	\$738.00	\$6,145	\$4,918.00	\$738.00	\$6,271	\$5,038.00	\$738.00
25+	\$5,268	\$5,233.00	\$738.00	\$5,795	\$5,657.00	\$738.00	\$5,895	\$5,657.00	\$738.00	\$6,606	\$5,986.00	\$738.00	\$6,732	\$6,105.00	\$738.00

NOTE: Master's level speech-language pathologist includes master's level audiologist

***Supplements are paid annually and staff must fulfill their contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

****State supplement only applies to teachers and instructional support staff who are assigned to schools or on a school payroll.**

State funded supplements are paid utilizing funds allocated by the General Assembly pursuant to NC SB 105 and are contingent on the continued availability of state funding.